



Environmental Policy Statement

Ceuta Group seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations.

We recognise that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practice wherever possible. Ceuta Group will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

To meet our commitment of protecting the environment, we shall:

Comply fully with all relevant environmental legislation

Prevent pollution to land, air and water.

Look to reduce water and energy use.

Minimise waste and increase recycling within the framework of our waste management procedures.

Identify and manage environmental risks and hazards.

Involve customers, partners, clients, suppliers and subcontractors in the implementation of our objectives.

Promote environmentally responsible purchasing.

Provide suitable training to enable employees to deal with their specific areas of environmental control.

Improve the environmental efficiency of our transport and travel.

Establish targets to measure the continuous improvement in our environmental performance.

Ensure all employees are responsible for working towards the objectives contained within this policy.

To achieve this commitment, we shall:

- Strive to continuously improve our environmental performance and integrate recognised applicable best practice into our business operations.
- Reduce our consumption of resources and improve efficiency in the use of these resources.
- Manage waste generated from our business operations according to the principles of reduction, reuse and recycling.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues in the acquisition, design and location of buildings.
- Ensure environmental criteria are taken into account in the procurement of goods and services.
- Comply with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.

To secure these objectives, we shall:

- Set and monitor key objectives and targets of our environmental performance at least annually.
- Communicate internally and externally our environmental policy and performance on an annual basis and encourage feedback.
- Communicate the importance of environmental issues to our people.
- Work together with our service partners and suppliers to encourage commitment towards improved environmental performance.
- Encourage appropriate consideration of environmental issues in the professional services we provide to our clients.
- Review our environmental policy regularly.